



INTEGRATED MANAGEMENT SYSTEM POLICY



#WeTakeCareOfWhatMatter

INTEGRATED MANAGEMENT SYSTEM POLICY

ANDAMUR, through its Integrated Management System, maintains a high commitment to its **clients, stakeholders, the environment, and the health and safety of its employees.**

This commitment is described in the following points:

THE ORGANISATION AND ITS ENVIRONMENT



- ANDAMUR** ratifies its commitment **to excellence and continuous improvement of its products and services**, in a way that they do not negatively affect **the environment** improving the **health and safety** conditions of our employees, as fundamental elements for our activity.
- Providing reciprocal conditions of **satisfaction, cooperation and growth** to customers, employees and suppliers.
- Presenting **operational and financial performance compatible** with the resources applied, and in compliance with current legislation.
- Complying with applicable legal and regulatory requirements** and other requirements of the company.
- Promoting the appropriate **perception of risk, continuous learning and innovation** as differentiating elements that allow us to increase our ability to **create value and competitiveness** that we can return to our stakeholders.



ENVIRONMENT AND SUSTAINABILITY



-  **ANDAMUR** understands sustainability and social responsibility as the ability to generate well-being in its environment.
-  **Preventing pollution** by minimising negative environmental impacts caused by our activities.
-  **Managing** the correct generation of **waste and unnecessary consumption** of natural resources.

SAFE WORKING



-  Promoting and applying **healthy and safe working conditions** for the prevention of injuries and the protection of the health and safety of workers and facilities, as a basic principle for the development of our activities, and as characteristics of professionalism and excellence.
-  Providing the necessary resources for effective consultation and participation of employees.

ANDAMUR, is aware of these responsibilities and undertakes to disseminate them to all interested parties and to implement this Policy at all levels, in order to achieve and maintain a prominent position in the market of integrated solutions for carriers and individuals. This is aligned with the **Mission, Vision and Objectives of the organisation**.

